Psychological Concepts of Forgiveness

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Saturday May 19, 2018 Presented at 6th European Conference on Religion, Spirituality and Health and the 5th International Conference of the British Association for the Study of Spirituality Coventry, England

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Learning Objectives

- By the end of this one-hour presentation, the participant will be able to
 - Describe the major psychological theories of forgiveness (i.e., stress-and-coping, interdependence, evolutionary)
 - Describe the emerging psychological theories of forgiveness (Virtue theory, cognitive theory, Worthington & Sandage's (2016) spirituality and religion theory of relational forgiveness, and exposure theory)
 - Describe two major intervention theories (i.e., Enright's process model, Worthington's REACH Forgiveness model)

Understanding Forgiveness

- Experienced as wrongdoer
 - Divine Forgiveness (God forgives people)
 - Self-Forgiveness (People wrestle with self-condemnation)
- Experienced as victim
 - **Person-to-Person Forgiveness** (our focus)

Social and Societal Forgiveness (see Enright, R. D., Y. -R. Lee, M. J. Hirshberg, et al. 2016. Examining group forgiveness: Conceptual and empirical issues. *Peace and Conflict: Journal of Peace Psychology* 22.2: 153–162.)

Basic Theories of Forgiveness

- Note: There are two types of theories—
 - those that seek to describe how people usually experience forgiveness (i.e., basic theories) and
 - those that seek to prescribe a pathway that an interventionist can guide a person through to achieve forgiveness (i.e., intervention theories, or more accurately models of intervention—which might be based more or less loosely on basic research).

Established Theories

- Stress-and-coping theories
- Interdependence theory
- Evolutionary theory

Gold Standard: Stress-and-Coping Theories of Forgiveness

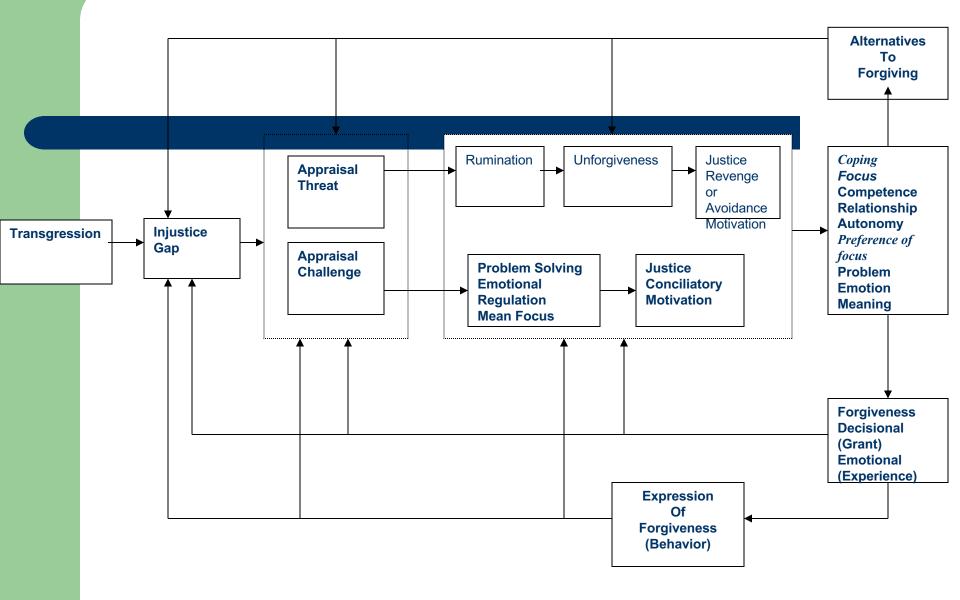
- Worthington (2006) and Strelan and Covic (2006)
- Both see injustices, hurts, and offenses as appraisals of transgressions. Unforgiveness is seen as a stress response (with motivational, emotional, cognitive, and behavioral concommitants). Forgiveness is one possible type of coping response to modify the appraisal of the stressor and thus the stress response.

Forgiveness and Reconciliation

Everett L. Worthington, Jr.

Theory and Application

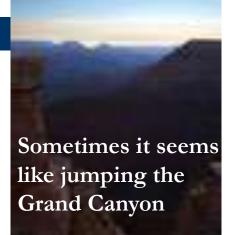
Model of Stress and Coping with Interpersonal Transgressions (Worthington, 2006)



Injustice Gap: the gap between my ideal and the way that I perceive that things currently stand

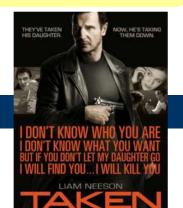
Size of injustice gap is proportional to difficulty forgiving. Thus,

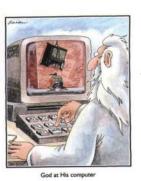




Davis, D. E., Yang, X., DeBlaere, C., McElroy, S. E., Van Tongeren, D. R., Hook, J. N., Worthington, E. L., Jr. (2016). The injustice gap. *Psychology of Religion and Spirituality*, 8(3), 175-184.

We Have Coping Options





- Revenge
- Justice
- Turn it over to God
- Forbear
- Accept and move on
- Forgive





THAT'S MY SECRET

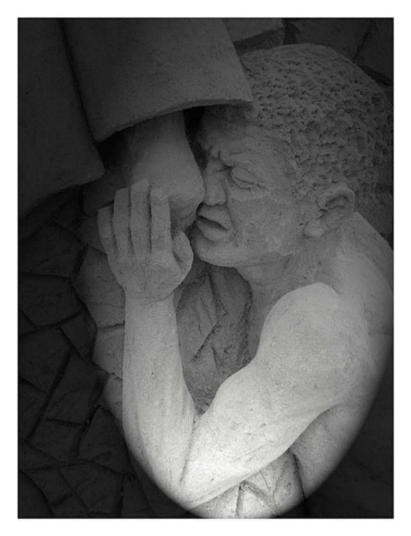
I'M ALWAYS ANGRY

• These can all be pursued simultaneously

Wade, N. G., & Worthington, E. L., Jr. (2003). Overcoming interpersonal offenses: Is forgiveness the only way to deal with unforgiveness? *Journal of Counseling and Development, 81*, 343-353.

What forgiveness IS

• Two SEPARATE things:



Decisional Forgiveness

An intention statement stating one's intent to forswear revenge or avoidance and treat the person as a valued person

Davis, D. E., Hook, J. N., Van Tongeren, D. R., DeBlaere, C., Rice, K. G., & Worthington, E. L., Jr. (2015). Making a decision to forgive. *Journal of Counseling Psychology*, 62(2), 280-288.

We might decide to forgive and still feel <u>Emotional Unforgiveness</u>

A complex combination of negative emotions (i.e., resentment, bitterness, hostility, hatred, anger, and fear)



Worthington, E. L., Jr., Witvliet, C. V. O., Pietrini, P., & Miller, A. J. (2007). Forgiveness, health, and wellbeing: A review of evidence for emotional versus decisional forgiveness, dispositional forgivingness, and reduced unforgiveness. *Journal of Behavioral Medicine*, *30*, 291-302.



Emotional forgiveness is defined as the emotional replacement by positive other-oriented emotions of negative unforgiving emotions.

Worthington, E. L., Jr., & Scherer, M. (2004). Forgiveness as an emotion-focused coping strategy that can reduce health risks and promote health resilience: Theory, review, and hypotheses. *Psychology and Health, 19*, 385-405.

What are the Positive other-oriented emotions?

- Empathy
- Sympathy
- Compassion
- Agape (altruistic) love
- Romantic love



Facilitated by Positive Non-Selffocused Emotions

- Gratitude (for having been forgiven)
- Humility (recognition that I, too, have erred)
- Hope (toward the future)

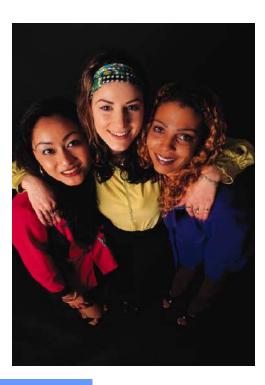


Reminder: Don't Confuse DF, EF, and Reconciliation

Reconciliation: restoration of trust in a relationship where trust has been violated

> DF=decision EF=emotional experience

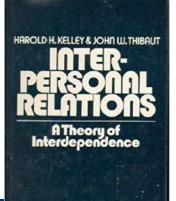
Both occur within our skin



Forgiveness can promote reconciliation

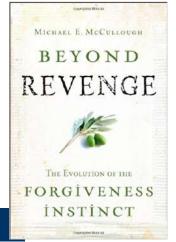
Saying "I forgive you" is also not forgiveness.





Interdependence Theory

- Thibaut and Kelley's (1959; Kelley & Thibaut, 1978)
- It is based on a mutual exchange of rewards and costs, balanced against each partner's expectations.
- Dilemmas (like transgressions) provide opportunity for partners to focus on either good for the self or good for the relationship, and are thus diagnostic (for partners).
 - When a partner reliably values the other partner over selfinterest, individuals develop *trust*, which may lead to forgiveness. Frequent forgiveness builds trust. This results



Evolutionary Theory

- McCullough (2008): Revenge and reconciliation (I don't think forgiveness evolved; it is of more recent social origin, and "evolved" socially.)
- An important finding from evolutionary theory is that people forgive valuable people more than those that don't matter as much.
- Another important finding from evolutionary theory is that people who are costly (risk of exploitation) are not as forgivable.
- Both suggest in-group forgiveness > out-group forgiveness.

Emerging Theories

- Virtue theory
- Cognitive theory
 - Ego depletion theory
- Worthington & Sandage's (2016) spirituality and religion theory of relational forgiveness
- Exposure theory

Virtue Theory



How we want to acquire virtue



Isn't there some way we can just upload virtue into our being?

How We Have to Acquire Virtue



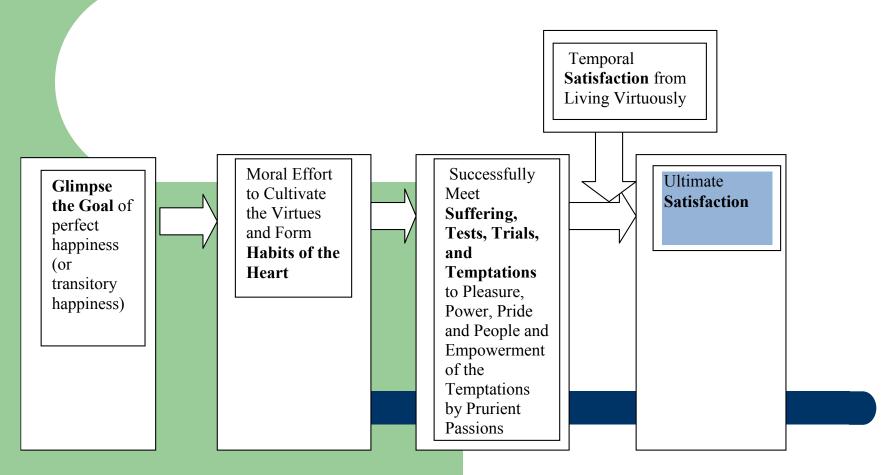








Christian Formation: Helping People (and Ourselves) Be More Christian Christians



Other Virtues Might Be Connected to **Forgiveness, so Experiencing Other Virtues Potentiates Forgiveness**

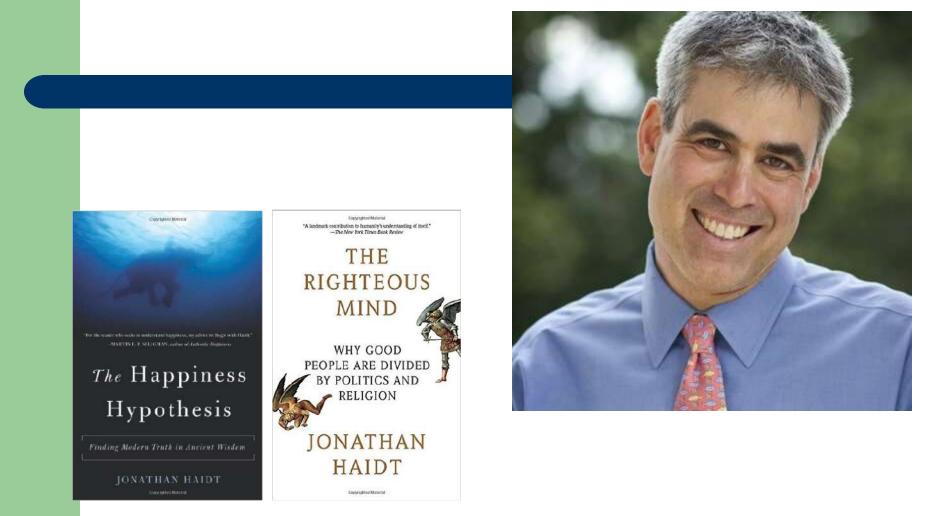
Warmth-Based Virtues

- Humility
- Altruism
- Compassion
- Gratitude
- Love

Conscientiousness-Based Virtues

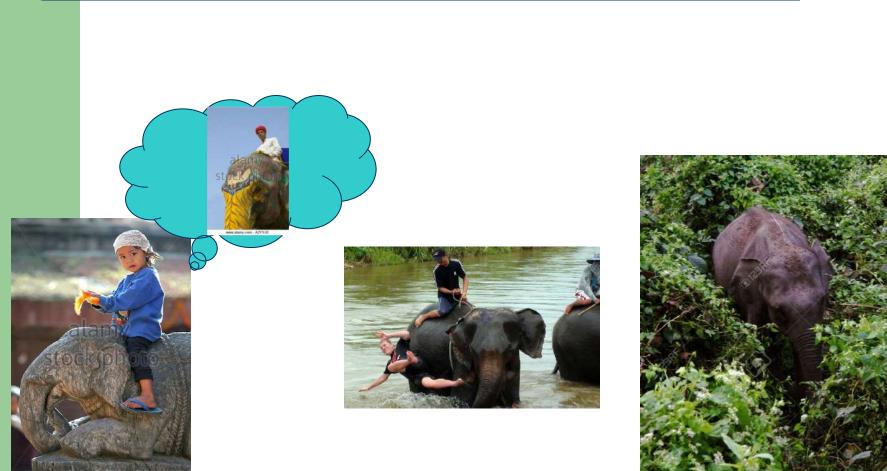
- Self-Control
- Patience

Cognitive Theory: Jon Haidt

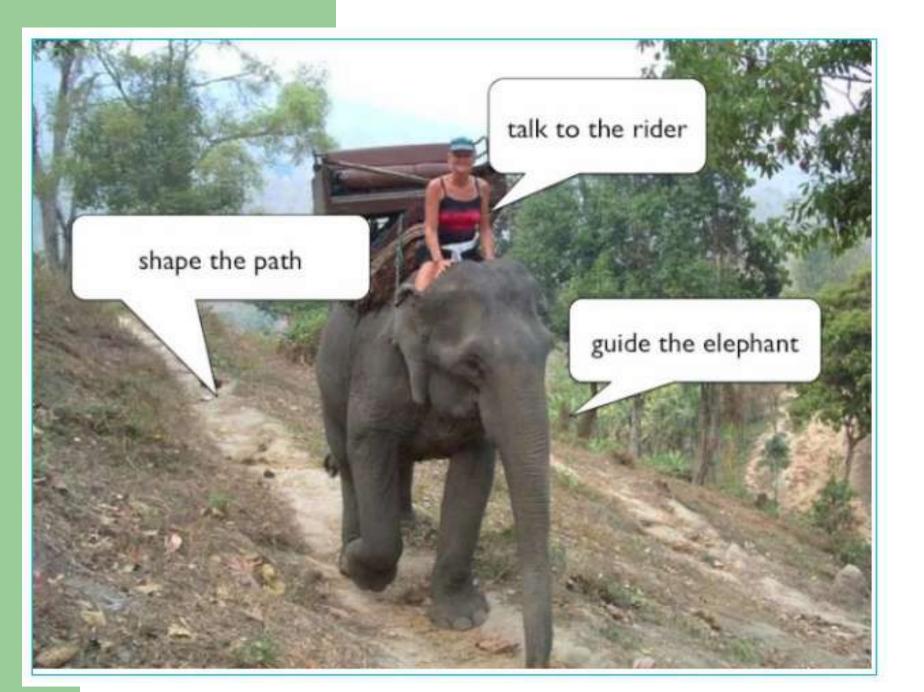


- Implicit cognition = elephant
- Explicit cognition = rider

• Path = environmental track



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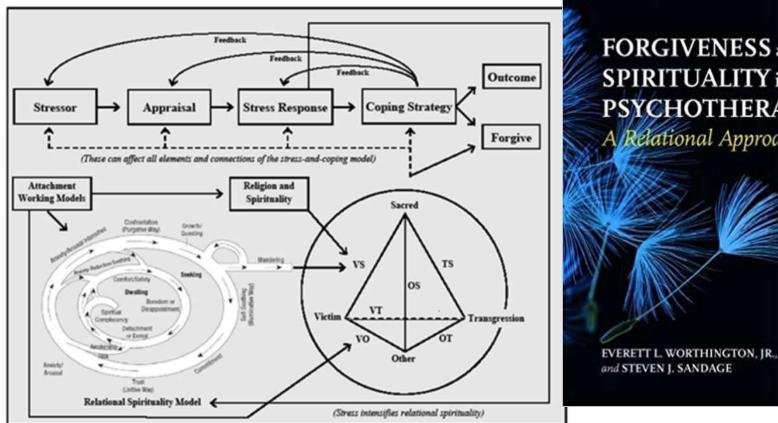


Ego Depletion



- Roy Baumeister founder: Exerting effort depletes our energy and our ability to exert self-control again until our depletion has been restored. This is especially true if we are multi-tasking or switching from task to task frequently (e.g., working on a paper and checking email, phone, Facebook, Twitter, or internet frequently) or learning a new task.
- If chronic unforgiving rumination is playing in the background, this can deplete the ego. This is largely System 1. The more we try with effortful System 2, the more ego strain.
- CBT intervention methods can produce forgiveness—but (because they are System 2 activities) they will take their toll on other behavior in the person's life. Instead, can the person be led into implicit cognition (i.e., engagement in emotional motivational arts-oriented relational activities)?

Worthington and Sandage's Spirituality and **Religion Theory of Relational Forgiveness**



FORGIVENESS and SPIRITUALITY in PSYCHOTHERAPY A Relational Approach

Figure 3-2

The full forgiveness and relational spirituality process model, which combines (1) the stress-and-coping model (top boxes) with (2) the relational spirituality model (circular figure in bottom left, which will be replaced with a revised picture, see below, after the first of the year), which is in turn affected by (3) the attachment working models (shown as a box with arrow pointed at the relational spirituality model) and connected with (4) the forgiveness and

Exposure Theory

- Born of findings that the more one engages in focus on forgiveness, there is a linear dose-response relationship with amount of forgiveness experienced.
- Also, virtually all treatments produce the same effect.
- Perhaps people can and do forgive by many paths, so mere exposure produces the same outcomes by many mechanisms

Unforgiveness and Laws of Nature

- McCullough, Luna Root, Berry, Tabak, & Bono (2010)
- Without intervention unforgiveness decreases in the shape of a power curve (see following Figures)—Namely, within 3 days, only about 7 % still have substantial unforgiveness. But, this is an average.

The curves for individual people that McCullough et al. used to derive the power



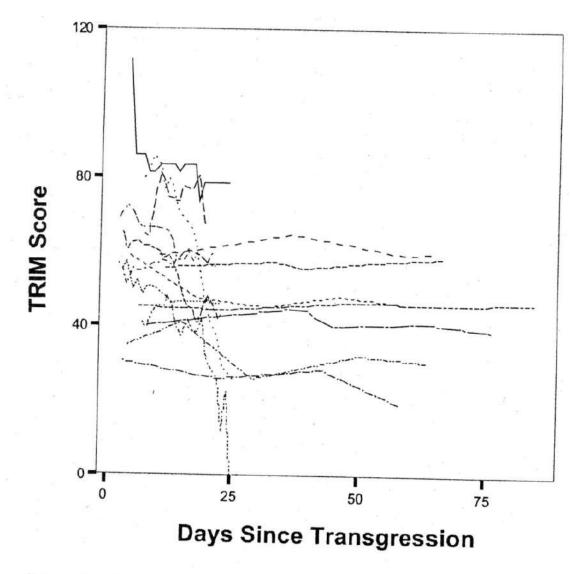


Figure 1. Trajectory plots for 15 randomly selected cases (Study 1). From McCullough, Root Luna, Bersy, Tabak, & Bono (2010)

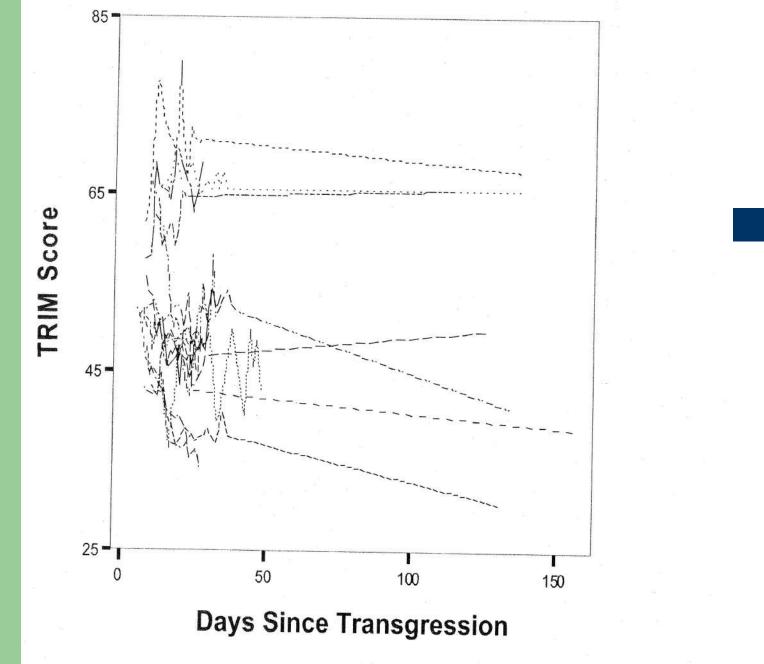


Figure 4. Trajectory plots for 15 randomly selected cases (Study 2). From McCullough, Root Lyne, Berry, Tabak & Ronto (2010)

Exposure Theory

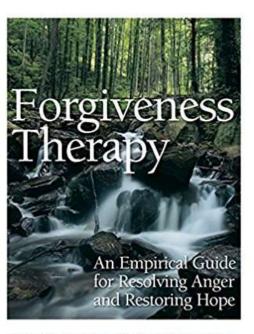
- The natural course is that so many external and internal events happen, unforgiving emotion and vengeful motives decline. (Emotional interference)
- **Battles**
- If System 1 rumination can keep the hurts fresh, that can keep natural fading from happening, and could even make unforgiveness increase.

Exposure Theory: Possible Reasons Why Exposure \rightarrow Forgiveness

- **Deconditioned** to stress-reactions or **fatigue** the stress-reaction
- Attentional focus on forgiving permits cognitive activities that foster forgiveness to occur.
- Time for other **competing** psychological, emotional, cognitive, or behavioral **experiences** that affect their coping with unforgiveness.
- **Response prevention**—think about the offender while preventing avoidance of thinking and also preventing acting on vengeful cognition.
- Instigate explicit cognition about reducing unforgiveness and their prefrontal cortex activation can potentiate emotional regulation.
- Fear conditioning—create new structures compete w/ unforgiving structure.
- System 1 coping is also occurring (out of awareness for the most part), which allows natural fading to occur. Interventions focus attention broadly on coping. Each emphasizes particular cognition, emotional experiences, etc.
 But the person is drawing on a lifetime of coping and emotion-regulation

Intervention Models

Enright's Process Theory <u>of</u> <u>Intervention</u> (Not a theory of naturally occurring forgiveness)



Robert D. Enright and Richard P. Fitzgibbons

FORGIVENESS IS A CHOICE

A Step-by-Step Process for Resolving Anger and Restoring Hope

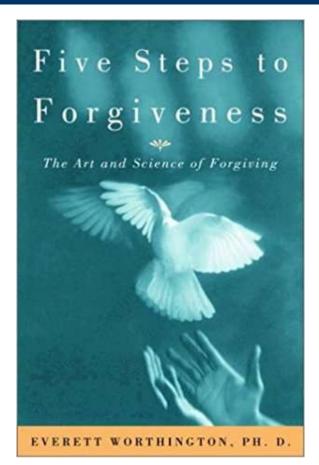
> Robert Enright is "the forgiveness trailblazer." —Time Magazine

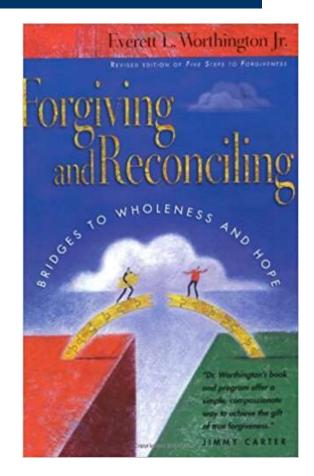
ROBERT D. ENRIGHT, PhD

Enright's Process Theory <u>of</u> Intervention

- Uncovering: gains an understanding of the offense and the consequence of the injury to the one's life.
- Decision: learns about forgiveness and makes a decision to commit to forgiving; forgiveness is choice.
- Work: seek empathic understanding to reframe the offense and offender.
- Deepening: discover some sense of meaning or ultimate purpose in suffering and feel more connected with others.

Worthington's 5 Steps to REACH Emotional Forgiveness (Not a theory of naturally occurring forgiveness)





5 Steps to REACH Emotional Forgiveness

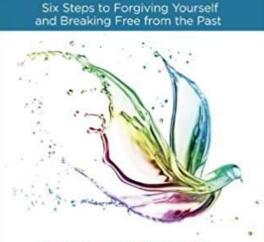
R=Recall the Hurt

- E=Empathize (Sympathize, feel Compassion for, Love) the Transgressor
- A=give an Altruistic Gift of Forgiveness
- C=Commit to the Emotional Forgiveness One Experienced
- H=Hold on to Forgiveness When Doubts Arise

Want more about how to do it? <u>www.EvWorthington-</u> <u>forgiveness.com</u>, which includes manuals and downloadable training videos.

Worthington and Griffin's Dual-Process Theory of Self-Forgiveness (Not a theory of naturally occurring forgiveness)





EVERETT L. WORTHINGTON JR. Dual Process Model of Self-Forgiveness: Six Steps to Self-Forgiveness and Decisional Plus Emotional Self-Forgiveness

Worthington, E. L., Jr. (2013). *Moving Forward:* Six Steps to Self-Forgiveness and Breaking Free from the Past. Colorado Springs: WaterBrook/Multnomah.





- Responsibility
 - Step 1: Receive God's Forgiveness (or Humanity, or Nature)-Moral repair (Decisional)
 - Step 2: Repair Relationships—Moral repair (Decisional)
 - Step 3: Reduce Rumination (Rumination, Expectations, Standards)—Internal condemnation (Emotional)
- REACH Emotional Self-Forgiveness
 - Step 4: Explicit Decision plus REACH Emotional Selfforgiveness)—Moral Repair (Decisional) plus Internal condemnation (Emotional)
- Repair of Self
 - Step 5: Realize Self-Acceptance—Internal condemnation (Emotional)
 - Step 6: Resolve to Live Virtuously—Moral Repair (Decisional)

Griffin, B. J., Worthington, E. L., Jr., Lavelock, C. R., Greer, C. L., Lin, ., Davis, D. E., & Hook, J. N. (2015). Efficacy of a selfforgiveness workbook: A randomized controlled trial with interpersonal offenders. *Journal of Counseling Psychology*, *62*(2), 124-136.

Davis, D. E., Ho, M. Y., Griffin, B. J., Bell, C., Hook, J. N., Van Tongeren, D. R., Worthington, E. L., Jr.. DeBlaere, C., & Westbrook, C. (2015). Forgiving the self and physical and mental health correlates: A metaanalytic review. *Journal of Counseling Psychology, 62*(2), 329-335.

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| | | Everett WorthingtonProfessor of Psychology I Virginia Commonwealth UniversityHOMEABOUTBOOKSREACH FORGIVENESSRES | | | | IN THE NEWS | EVENTS | CONTACT |
| | How of the second secon | can you | Psychologist I spent his care (and other viri make a decisi emotional forg developed a f REACH that h | Everett Worthington has beer studying forgiveness tues). To help people ton to forgive and to reach giveness, he has tive-step process called has been tested with ts in numerous scientific | Ev's Forgivene Research Forgiveness M DIY Workbooks VCU Page Wikipedia Page Curriculum Vita Contact Ev | ss anuals s ae (PDF) - | JOURNAL ARTICLE IN THE NEWS POPULAR PRESS The New Science orgiveness carries tre ocial benefits - <i>Greater Good</i> TYou Want to Fo utilining five steps to fo - <i>Dallas Morning Neu</i> | e of Forgiveness mendous health and rgive argiveness |

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There are many more interventions that have been studied in multiple outcome studies

- Luskin: Forgive for Good (CBT)
- Les Greenberg: Empty-Chair dialogues (Emotionally Focused Therapy)
- Gordon, Baucom, and Snyder: Forgiveness after infidelity (CBT + Psychoanalytic Relational)
- Rye: cognitively oriented groups
- Wade: Process groups
- Many Others

Summary

- There are many psychological theories of <u>person-to-</u> person forgiveness, and *they share much in* common.
- A few things: empathy, interpersonal context conditions forgiveness, forgiveness is internal, forgiveness is not isolated but is related to other intrapersonal and inter-personal processes.
- People can be helped to forgive faster with interventions, but those do not mirror naturally occurring forgiveness

Questions and Answers

